



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

WORTHINGTON AREA YMCA YOUTH PROGRAM ASSISTANT

Job Title: **Program Assistant**
Part-Time available

Revision Date: 3/10/2022
Starting Pay: \$10.38/hour

POSITION SUMMARY:

Worthington Area YMCA Youth Programs Assistant is a part-time position. Under the direction of the Sports and Rec Director and in accordance with the goals and objectives of the Worthington Area YMCA, the Youth Program Assistant's duties will consist of supporting the Sports and Rec Director, other staff, or volunteers with the planning, organization, and execution of youth programs. Hours for this position will vary, these hours usually take place on week nights and Saturdays, as well as some daytime hours during the summer.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing,** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you. **The WORTHINGTON AREA YMCA strictly follows a zero-tolerance policy regarding child abuse.**

RESPONSIBILITIES:

- Setup, breakdown, and maintaining equipment.
- Leads or supports other staff in various activities
- Ensures the cleanliness and safety of the site.
- Supervise participants with attention to the following: safety, growth, character, and skill development.
- Promote participation for all participants in all activities.
- Exhibit good personal habits, health, dress, speech, and relationships with other staff and participants to serve as a positive role model.
- Provides high-quality and enjoyable experiences for all participants.
- Knows and understands all emergency procedures associated with the program.
- Mediates any participants' disputes.

PREFERRED QUALIFICATIONS:

- At least 15 years old.
- A person with experience in working with younger children and leading activities.
- Applicant must have an energetic personality that reflects a love of children, can understand and meet their wide variety of needs, and is creative and fun.
- Ability to work as a team member with other staff and volunteers.
- Ability to work alone with a small group of children.
- Ability to perform a variety of tasks outside in various climates.
- Staff must be able to move easily across a variety of indoor and outdoor terrain; participate in a variety of outdoor, sports and activities; watch and listen to the activities of a group of children.
- Other traits we are looking for, for this position: Leadership, Alertness, Communication skills, Patience, Problem-solving skills, Stamina, Caring personality, Organization skills, Mediation skills.



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TO APPLY: Applications are available at the Worthington Area YMCA or online at <https://ymcaworthington.org/join-our-team>.

SIGNATURE:

I have reviewed and understand this job description.

Employee's name: _____ Employee's signature: _____

Today's date: _____