

HAVE FUN & BE SAFE

Worthington Area YMCA

Youth Behavior Policies & Code of Conduct



The Worthington Area YMCA is a great place to have fun. Please follow the YMCA Core Values of Caring, Honesty, Respect, and Responsibility.

Children ages 10 and older are allowed to be at the Y without adult supervision.

The YMCA does not provide supervision to youth members, except in the pool during open swim hours. If you are permitted to be at the Y on your own, the expectation is that you follow the guidelines. Any conduct not in keeping with our mission or core values will result in an Incident Report and possible suspension from the facility. Depending on the circumstances, a parent will be contacted to pick you up immediately. Continued violations of the established policies will result in termination of your YMCA membership.

GENERAL EXPECTATIONS

- Check in at Front Desk by scanning your membership tag, purchasing a day pass, or have staff look up your account
- Shoes must be worn at all times in all area of the building, except pool
- Remain inside of the YMCA until pick up
- Use appropriate and positive language in all areas of the building at all times
- Wear headphones/ear buds when listening to music/videos on electronic devices
- Displays of affection are not permitted
- Respect all staff, each other, and other members
- Use the facility and equipment for its intended purposes

LOBBY

- Use appropriate language and volume
- Eat and drink at table/chairs
- Clean up after yourself and use trash cans for garbage
- Be courteous of others using the common space

GYMS



NO
FOOD OR DRINKS
ALLOWED

- Be respectful of other gym users
- Equipment should be used for intended purposes only
- Do not hang on he rims, nets, or curtains

LOCKER ROOMS



NO
FOOD OR DRINKS
ALLOWED

- Cell phone/electronic device use is not permitted in locker rooms
- No loitering/hanging out
- No vaping/smoking
- No rough housing or sports playing
- Use appropriate language and volume

POOLS



NO
FOOD OR DRINKS
ALLOWED

- Wear appropriate swim attire/swim suit
- Respect lifeguards, staff, and other swimmers
- Listen to all directions from staff, especially in case of emergency
- Swim testing required for anyone under 18 years of age
- No playing on the stairs
- Do not hang on lane lines

HALLWAYS/ BATHROOMS



NO
FOOD OR DRINKS
ALLOWED

- No running
- Use appropriate volume
- Games are to be played in designated areas only
- Hold sports balls while in hallways
- Clean up after yourself

OFF LIMITS

- FITNESS CENTER - 16 YEARS OR OLDER
- MULTI-PURPOSE ROOM - UNLESS GIVEN PERMISSION BY STAFF
- LOCKER ROOMS - ADULT SUPERVISION REQUIRED

Worthington Area YMCA Youth code of Conduct

In order for every member to have a safe and positive experience, please read the following expectations. They are based upon the YMCA's four core values of Caring, Honest, Respect, and Responsibility.

Caring

- Care about your fellow members.
- Be encouraging and supportive.
- Care about yourself.
- Make healthy choices.
- Smoking, alcohol, vaping, and drugs at the Y are unacceptable.

Honesty

- Always tell the truth, regardless of potential consequences
- Be accountable for your actions and decisions, do not blame others
- Avoid gossip, both while talking and listening

Respect

- Show respect for all community, Y members, and staff; regardless of age, gender, race, etc.
- Follow all established rules and policies for the facility
- Use appropriate and positive language
- Respect the facility and all equipment
- Respect others' belongings; destruction, damage, and theft of property is unacceptable and will be reported to the Worthington Police Department
- Respect all direction and the authority of all YMCA employees
- Bullying and fighting will not be tolerated and is cause for immediate dismissal from the Y. Alert one of the staff members if bullying occurs

Responsibility

- You are responsible for your own behavior
- Clean up after yourself including bathrooms, pool, locker rooms, gyms, lobby, etc.
- Recording at the YMCA is strictly prohibited on any electronic device
- Use, possession or distribution of alcoholic beverages, controlled substances, tobacco, e-cigs (or related products), anabolic/androgenic steroids, performance enhancing substances, street drugs, or any look a like products are strictly prohibited on the YMCA property. This includes in the building, the parking lot, and grounds. Doing so is cause for immediate dismissal from the YMCA.

Misbehavior is handled on a case-by-case basis. Consequences for inappropriate behavior will vary depending on the situation, but will be handled in a consistent manner relative to the offense. If unacceptable behavior continues, a meeting, either in person or via phone, with the parent(s)/guardian, and CEO will be scheduled to discuss disciplinary action. In case of dismissal from the YMCA, no refunds of membership fees will be given.

YOUTH YMCA MEMBER/DAY FEE PURCHASER:

I have read and understand the Worthington Area YMCA's Youth Policies and Code of Conduct. I agree to demonstrate honest, caring, respectful, and responsible behavior at all times. I understand that not following these expectations can result in warnings and/or disciplinary actions including suspension or dismissal from the Y.

Youth Printed Name

Youth Signature

Date

Parent/Guardian Printed Name

Parent/Guardian Signature

Date