

Worthington Area YMCA Swim Instructor Job Description

Job Title: **Swim Instructor**

Reports to: Aquatics Director

Position Summary:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Swim Instructor at the Worthington Area YMCA maintains a supportive, positive atmosphere that welcomes and respects all individuals and provides direct leadership, instruction, and motivation for students in swim classes.

Essential Functions:

1. Instructs swimming lessons in accordance with YMCA guidelines, having prepared lesson plans accordingly, and supports members and program participants in achieving their goals.
2. Develops and maintains positive relationships with volunteers, members or program participants, and colleagues at all levels of the organization; helps participants and families connect with each other and the YMCA; and encourages parent or caregiver involvement.
3. Conveys information on aquatics programs and schedules and as appropriate refers program participants and families to other programs.
4. Maintains records as required (e.g., attendance, progress trackers).
5. Follows all YMCA policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary.
6. Organizes and puts away needed class equipment. Reports damaged equipment.
7. Trains and supervises class aides as assigned.

Leadership Competencies:

- Collaboration
- Developing Self & Others

Qualifications

- Certifications: CPR for the Professional Rescuer and AED and First Aid are the required certifications. These certifications can be obtained through the Worthington Area YMCA.
- At least 15 years of age.

- Must be able to demonstrate swim instructor skills at a proficient level. This includes front stroke, breaststroke, back stroke, side stroke, elementary back stroke, and butterfly.
- Child abuse prevention, blood borne pathogens, personal protective equipment, diversity, and active shooter online training completed within 30 days of hire date. These trainings will be provided by West Bend Insurance through the Worthington Area YMCA.

Physical Qualifications

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Ability to instruct and observe participants in proper stroke techniques.
- Ability to lift equipment, and to lift a small to average size child.