



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Worthington Area YMCA BEHAVIOR CONSEQUENCES

WARNING

Verbal warnings may be given at staff discretion for minor offenses. Multiple or repeated warnings may result in the consequences outlined below.

EDUCATE

YMCA staff strive to use each interaction as an opportunity to educate patrons about the infraction and encourage future positive behavioral changes.

CONSEQUENCES

Consequences are based on cumulative actions. A second offense in any category will automatically advance the offense to the next category.

SAFETY

YMCA staff and leadership reserve the authority to take immediate action when necessary to protect the safety and well-being of participants, members, guests, and staff.

CATEGORY	BEHAVIOR	SUSPENSION (up to)
1	- Running in the facility - Possessing food or drink in prohibited areas - Horseplay	1 Day
2	- Being in unauthorized areas - Low-level swearing - Excessive littering or garbage - Instigating others in negative behavior (taking property, teasing, unwanted touching, heckling)	1 Week
3	- Not providing a name or identification when requested - Providing a false name or identification - Sneaking into the YMCA facility or attempting to bypass the Member Services Desk	1 Month
4	- Inappropriate public displays of affection (PDA) - Graffiti or damage to YMCA property - Entering YMCA facility or property while suspended - Bullying (physical, verbal or mental)	3 Months
5	- Threatening, harassing, or abusive behavior towards staff or members - Fighting - Drugs, alcohol, tobacco, or vaping - Theft	6 Months

DISCLAIMER: The Worthington Area YMCA Behavior Consequences guidelines are intended to promote a safe, respectful, and welcoming environment for all. The behaviors and consequences listed are examples and are not intended to represent every possible situation. YMCA staff and leadership reserve the right to determine the appropriate response based on the nature, severity, frequency, and circumstances of the behavior, including any impact on the safety or well-being of others. Consequences may be increased, reduced, or otherwise modified when circumstances warrant. Serious behavior may result in immediate suspension or removal from the facility without prior warning. Repeated or cumulative violations may result in longer suspension periods or termination of YMCA privileges.